

# **ROLE OF THE LEADER OF THE COUNCIL**

## **1. MAIN ROLE**

- a) Lead the Council in the identification of its vision, core values and strategic objectives.
- b) Lead the Council to provide visible political leadership in relation to residents, stakeholders and partners in the design, preparation and implementation of Council policies, strategies, budgets and service delivery.
- c) Lead the Council to work in the overall best interests of the local community.
- d) Lead the development of local, regional, National and European policy and strategic partnerships.
- e) Lead on the development and implementation of the Council's principal policies and plans.
- f) Lead all arrangements for the Council's political and management structures.
- g) Promote the development of the local economy.
- h) Promote the Council's core values and objectives.
- i) Maintain effective working relationships with the Chief Executive, Chief Officers and all employees of the Council.

## **2. DUTIES AND RESPONSIBILITIES**

- a) To appoint members to the Cabinet and to assign to each such Cabinet Member responsibility for a Portfolio.
- b) To chair the Cabinet.
- c) To be the principal political Leader of the Council in developing strategic partnerships with residents, other local authorities, statutory and non-statutory organisations, the Government and its agencies and other stakeholders in relation to the development and implementation of strategic objectives and policies and delivery of services.
- d) To have overall political responsibility for:-
  - (i) Strategic policy innovations
  - (ii) Design, preparation, implementation and monitoring of the Council's principal policies and plans.
  - (iii) Strategic financial management including the revenue and capital budgets and financial monitoring.
  - (iv) Communications with Councillors, employees, residents, stakeholders and all other external organisations.

- (v) Implementation of new political and management structures to meet any legislative duties placed upon the Council to ensure open and accountable decision-making and effective delivery of services.
  - (vi) Development of arrangements to facilitate community consultation and involvement in the Council's decision-making processes.
  - (vii) Human resource planning, with particular reference to ensuring maintenance of good employee relations, employee training and development policies and implementing systems for performance appraisal of all employees.
- e) To undertake those tasks and take those decisions in respect of the duties for which the Leader assumes personal responsibility.